



FSC Chain of Custody Policy Statement

The management and staff of Russwood Ltd are committed to purchasing certified timber in preference to non-certified timber, where it is viable to do so. The company will not purchase timber products where there is reason to believe their production has involved:

- Illegal logging or the trade in illegal wood or forest products
- Violation of traditional and human rights in forestry operations
- Destruction of high conservation values in forestry operations
- Significant conversion of forests to plantations or non-forest use
- Introduction of genetically modified organisms in forestry operations
- Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.
- Purchasing timber from countries of conflict

Russwood Ltd will comply with all UK legal requirements (UKTR) including Health & Safety (HSWA) and the EU Timber Regulations (EUTR).

With reference to Core Labour Requirements...

- we shall not use child labour
- we shall not participate in any form of forced or compulsory labour practice
- we shall ensure that there is no discrimination in employment and occupation
- we shall respect freedom of association and the effective right to collective bargaining

Russwood Ltd has completed a Core Labour Requirements self-assessment and we declare that the information provided in the self-assessment is true and correct to the best of our knowledge.

Upon request, Russwood Ltd will seek relevant information from its Suppliers on species and Country of harvest of its materials and provide this to Interested Parties

Responsible employees are trained and assessed for competency. All records associated with this policy will be held for a minimum of five (5) years. This system is verified by an independent certification body annually.

Chain of Custody Scope of Registration:

The purchase of FSC 100% and FSC Mix sawn wood for the conversion to and sale of FSC Mix sawn wood, cladding, flooring, and decking, including the outsourcing of timber treatment and moulding, using the transfer system as a single site certificate holder.